

61st
Annual General Meeting

26 April 2024



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28 FEBRUARY 2023: A TRANSFORMATIVE COMBINATION

















FY2023 KEY ACHIEVEMENTS

INTEGRATED AS ONE SEATRIUM

- ✓ Implemented One Seatrium Delivery Model enabling global, end-to-end project execution
- ✓ Integrated people, processes and systems
- ✓ Identified **S\$300 million of annualised synergies & savings**, **S\$200 million in procurement savings**; On track to realise more savings

Improved Performance

Revenue increased to \$\$7.3 billion; 13 major projects successfully delivered¹

New Strategy Formulated

Defined strategic pathways to build a **profitable and resilient business**

Strong Order Book

Achieved **new orders**² **of S\$4.5 billion**, with **net order book of S\$16.2 billion**

Awards & Accolades

Received 34 Workplace Safety
& Health and 2 Singapore
Environmental Achievement
awards

Capital Management

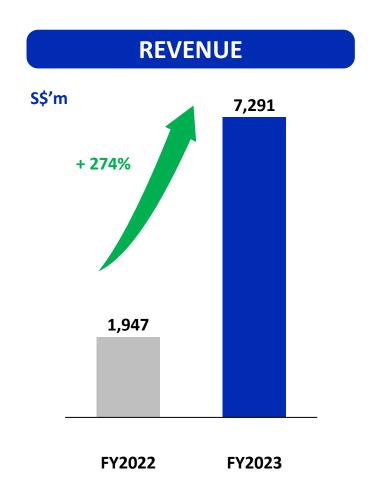
Secured **over \$\$3.5 billion in financing**³; **71%** sustainabilitylinked & green

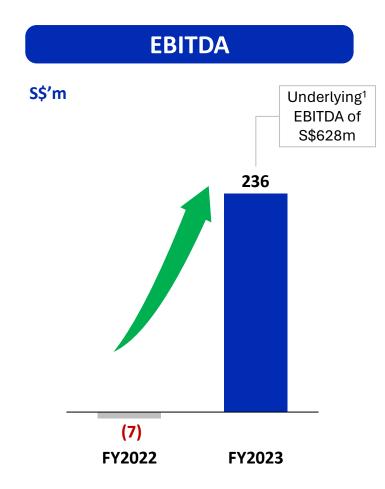
Sustainability

Launched Sustainability Vision 2030; Target to achieve **Net Zero by 2050**

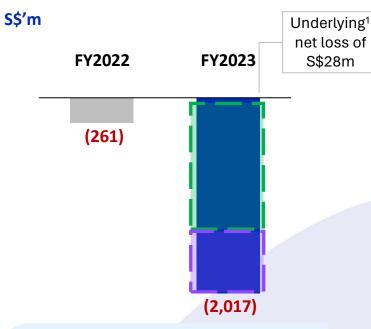


FY2023 FINANCIAL HIGHLIGHTS





NET LOSS



FY2023 net loss includes exceptional items of S\$2.1 billion, comprising:

- S\$1.4 billion of non-cash writedowns of surplus and non-core assets arising from strategic review; and
- S\$0.7 billion of provisions

STRONGER BALANCE SHEET

S\$ million	31 December 2022	31 December 2023	+/(-) %
Net Current (Liabilities) / Assets	(301)	55	n.m.
Net Debt	998	747	(25)
Shareholders' Funds	3,769	6,395	70
Net Leverage ¹	n.m.	3.2	-



Transformed balance sheet to "Net Current Asset" position



Recalibrated debt with average loan maturity extended by c. 2 years to beyond 2025



Improved liquidity with undrawn facilities of c. S\$2 billion



Improved net leverage¹ to 3.2x



OUR STRATEGY:

To build a profitable and resilient business

S\$0.5 trillion opportunity in the next 5 years¹



Oil & Gas

Reinforce our leadership in production assets



Offshore Wind

Accelerate transition and position for floating wind



Repairs & Upgrades

Grow baseload of high-value works



CCS & New Energies

Invest selectively for future commercialisation

STRATEGIC ENABLERS

One Seatrium Delivery Model

Technology and product development

Robust capital structure

Global talent pool

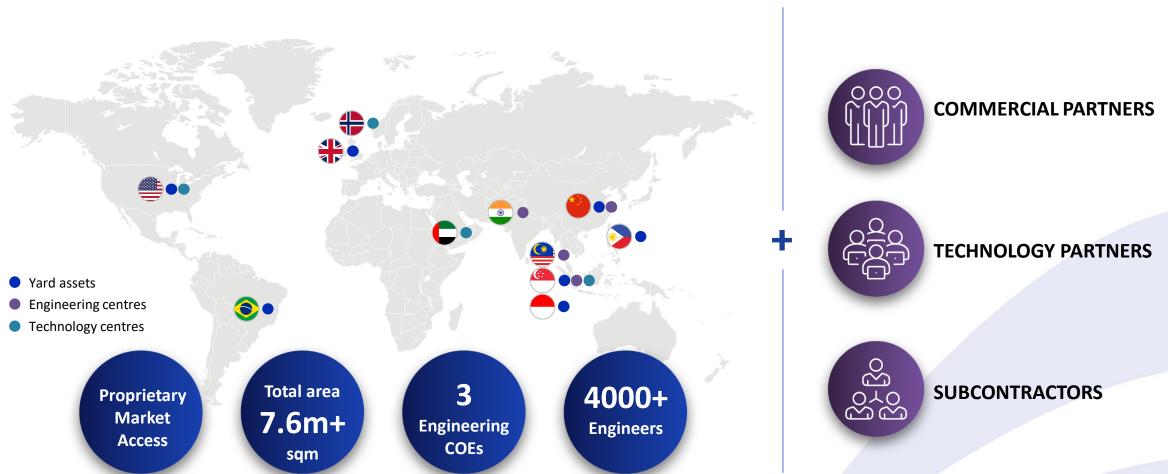
Diverse and inclusive organisation

Sustainability as a business



ONE SEATRIUM DELIVERY MODEL: Coordinated global network to deliver increasingly complex products

OUR GLOBAL FOOTPRINT PARTNERSHIPS & OUTSOURCING



ESG:

Operate under highest standards, embed sustainability as a business opportunity

ENVIRONMENT

Engineering innovative solutions by operating sustainably



40% of net orderbook from cleaner/green projects



40% emission reduction by 2030^1

NET ZERO By 2050

SOCIAL

Promoting diversity & inclusion, human rights, safety and well-being



Maintain

Zero fatality rate



Relentless focus to reduce

LTIR²

GOVERNANCE

Mitigating enterprise risks through multiple layers of checks and balances



Integrated assurance framework and code of conduct (ISO 37001 certification)



End-to-end resourcing & project risk management

Sustainability at the core of our business



Offshore wind



Marine decarbonisation



CCS



New energies

BY 2028, WE TARGET TO CONSISTENTLY ACHIEVE ...

≥S\$1.0b EBITDA

≥8.0%

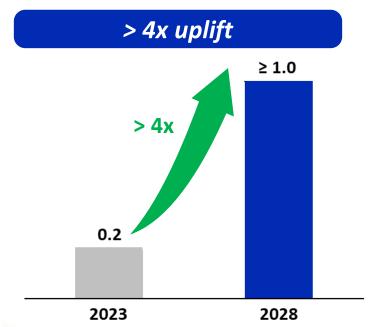
Return on Equity

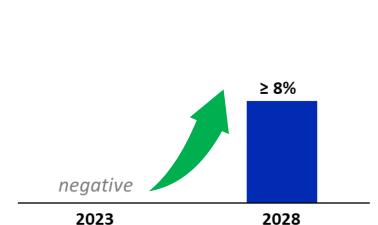
c. 2.0-3.0x

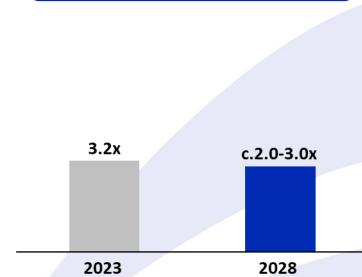
Net Debt/EBITDA

... VERSUS FY23

Turnaround







Sustain



KEY PRIORITIES FOR 2024: Improve Business Performance and Total Shareholder Return



Capture synergies and cost savings

Identify further initiatives to drive a leaner cost structure



Laser-focused on execution of order book

Deliver projects safely, on time and on budget



Secure new order wins and grow pipeline

Improve cash flow profile and profitability



Proactive capital management

Improve return for shareholders, including a S\$100 million share buyback programme¹



Engineering Our Future Together